Greetings Brothers and Sisters of the Prairie Arctic Regional Council. 2019 looks to be a stable year for the Council. Work hours should remain consistent for 2019 in both provinces. Spring shutdowns will bring lots of work for many of our members. On the construction side we see projects begin as previous ones near completion. In an effort to increase work opportunity for our members, PARC will be hiring another organizer/rep for the Council this summer.

Both provinces currently face anti-union government. Saskatchewan has spent over a decade experiencing changes to legislation that have further diminished the position of labour (both union and non). Our contractors now face significant competition from CLAC and their double breasted counterparts. Labour action is beginning to swell again after many years of being browbeaten by a Sask Party government.

Manitoba is just starting to feel the pinch of the new government with legislation being introduced to cripple organized labour. Thus far little impact has been experienced but the first blows have been delivered with a bill that will cripple the opportunity for trade unions to participate as it has in the past on provincial projects.

We will continue to engage government when opportunity arises on a local, provincial and federal level. This year will see elections both federally and within the council for delegate positions. Please participate in both by being an informed voter. Attendance at local meetings and events has seen increased turnout. Although we have more work to do it is great to see members being engaged with their union.

We have seen success with Indigenous communities. We have established a relationship as a training partner and employment provider. We now need to transition that relationship to the business side for the further benefit of our membership, contractors, organization and aboriginal communities themselves. We maintain positive working relationships with our contractors in both provinces. There seems to be an understanding by most that the union and contractor are not adversaries but instead business partners. Although issues may arise it is important that we work together to resolve them.

In solidarity,
Michael Kuzyk
Robin Mullock, Saskatchewan Regional Manager

In Saskatchewan, we have experienced some staffing changes. Since July Christina Morrissette and Joanie Rice have left the organization. Cyrie Lunn was hired for Reception in Saskatoon and Taryn Berge hired as Administrative Assistant in Saskatoon.

With no major projects on the horizon in the near future, we are seeing man hours plateau with maintenance being the majority of the hours. We have been looking at commercial, residential and agriculture to expand our list of contractors. We continue to work with our current contractors to encourage diversification and looking for new contractors to work with. We anticipate with diversification and security of our maintenance sites work will remain fairly steady during the downturn of industrial construction. In 2019 and 2020 it looks like there may be an increase of industrial projects starting. The capacity of these projects is difficult to forecast at this point. Contractor relations remain at a high level of partnership. Industrial construction is slow compared to the past few years, however maintenance and turn around work remains steady. Work for Saskatchewan residents in all trades remains fairly stable, with some difficulty filling job calls for all trades. Small table negotiations are still underway for the Carpenter and Millwrights Industrial Agreements. The progress is slow, and ratification of these agreements will still be months away.

With much political uncertainty and change of leadership for all parties in the province, we have been attending political gatherings and meeting with various politicians from municipal, provincial and federal. We are trying to set up meetings and find ways to gain closer ties to aboriginal leadership and politicians.

John Reczek, Manitoba Regional Manager

In Manitoba, our staff has temporarily relocated to the training building due to a burst pipe in the office building. Expected date of completion for the repairs is early April. A big thank you to all the members and staff for being so positive despite the unexpected circumstance.

2019 is a big year for Manitoba, and especially Winnipeg. This year marks the 100th Anniversary of the 1919 Winnipeg General Strike, and there are many events that are taking place in the city. Also, the new Canadian $10 bill has a picture of the Canadian Museum of Human Rights, which our members worked on.

Scaffold contractors and the Union are strong partners in the industry. Carpentry contractors are involved in our mentorship program with SkillPlan. Millwright contractors are a tight-knit group with our Union and are looking to increase man-hours, some growing two-fold. All of our contractors have helped with our success in our programs at the International Training Centre.

The Millwright Out of Work list is non-existent at this time, growth and recruitment is the focus. Carpenters have very few on OWL and lots of member training is being completed. Scaffolders have also been busy resulting in us recruiting new 1st years and looking forward to continued growth in the future.

Stefan Jones, 1443 Millwright Rep, and I are attending political events and are staying on top of our current governments’ anti-union stance.
Prairie Arctic Regional Council of Carpenters, Drywall, Millwrights and Allied Workers

Members’ Commitment to Excellence

Protecting out jobs requires a competitive edge for our contractors so they can send a clear message to companies – the job is going to be done on time, on budget with high quality, safe work and no disruptions. Our union can only deliver if each and every member is committed to excellence every day on the job.

What is our Commitment to Excellence?

Our Commitment to Excellence means:

- No absenteeism
- Timelines – arriving at work on time, fit for duty with the proper tools and clothing, working a full day and keeping breaks to the prescribed limit
- Superior productivity, safety and cooperation
- Strict adherence to established drug and alcohol policy
- No personal business conducted on company time
- Respecting company property, our employer’s tools and the tool of our co-workers
- Following employer site rules, work procedures, policies and directives
- No quitting on an employer to take advantage of the Out of Work List rules

How do we honour our commitment to Excellence?

We fulfill our commitment to Excellence by:

Teamwork – every member working together with foreman and job stewards – on every task – to deliver a superior product in every respect

Compliance – our job stewards and Union representatives, working with the entire management team, will monitor and enforce the standard of excellence

What happens if a member fails to honour our Commitment to Excellence?

If members are unwilling to comply with their responsibilities under of Commitment to Excellence they will be brought before the Regional Council Disciplinary Committee. The Disciplinary Committee will take appropriate corrective action which may include the imposition of internal disciplinary procedures, up to and including, charges under the UBC’s Constitution.

Productivity, Performance, Dedication and Quality – The United Brotherhood Advantage
In the center is your core group: the people (maybe you?) who are always thinking about organizing and how to get others involved, even on their time off. They might be elected leaders or shop stewards, or not.

In the first ring are the activists who can be counted on to help when an issue heats up. They will take responsibility to get the word out and will ask other people to take action too.

In the second ring are supporters: people who will wear a button or sign a petition, but don’t take responsibility for getting anyone else involved.

In the third ring are people who appear most disengaged. They don’t see the union as a factor in their lives, so they don’t participate.

There are also people outside the circle who aren’t just uninolved — they’re hostile to the union. Don’t waste your time arguing with the haters. Maybe one day something will open their eyes, but it’ll probably be an experience, not a debate, that does it.

Which one are you?

Organizing, Saskatchewan

The organizing department has seen some ups and downs in the past year. With not many mega projects on the horizon in Saskatchewan, membership has been dropping. We have worked hard in Saskatchewan to strengthen the relationships in the current construction industry by meeting and keeping present with our signatory contractors. In the past couple months, we have signed a handful of voluntary recognition agreements with contractors who are not signatory to us. Diversifying our current contractors into different markets, as well as targeting new companies currently performing in these markets has allowed us to expand and keep members employed.

The best way to make progress in organizing is with membership participation. Everyone is an organizer. Assisting your organizer while on job sites by identifying members working for non-union contractors will ensure that we make everyone accountable for their actions. If you see any new construction activities, a new contractor sign onsite, or a contractor mobilizing to the site you are working on, the organizer needs to know.

As a member, if you plan on working non-union because we do not have work for you, the Organizer needs to know, if you are caught working non-union without our knowledge you could possibly face fines or even suspension.

In 2019, PARC is putting a major focus on moving north into the NWT and Nunavut. This strategy will be utilized by creating relationships with contractors currently working up north, as well as utilizing local members to the areas. If you are aware of any projects or have any connections to work being done in the north, please reach out to your organizer.

Organizing, Manitoba

2018 was a successful and busy year for the organizing department. We have worked on signing multiple contracts, agitating companies and recruiting for projects in Manitoba and Saskatchewan. Now that 2018 is in the rear view mirror, 2019 has brought more new challenges. 2019 is shaping up to be a busy and successful year for organizing as well.

CLAC contractors as well as bigger companies like Clark Builders and Ledcor have moved into Winnipeg and have successfully started new projects within the city. We are working with a team of salts to monitor and gather information about these projects. There is a new Canada-wide initiative to lure mega contractors away from CLAC, continuing to increase the UBC’s market share in our provinces. The organizing department is also expanding in 2019, adding a new addition to our team!

“Unions have been fighting the 1 percent vs. 99 percent fight for more than 100 years. Now the rest of us are learning that this fight is also OUR fight.”

-Dave Johnston
Training Department, Saskatchewan

This past winter has been a colder than usual winter with us spending more time below minus 30 degrees Celsius. Despite the cold weather, our members still attended training classes on a regular basis, keeping our attendance on par with previous years. A big thank you goes out to those utilizing their member owned and developed training programs. As for those that are using 3rd party to renew their certification, please be careful when selecting a training provider. At the training center we have been putting together a list of recommended 3rd party training providers across Canada. Be sure to reference this list when selecting a 3rd party training provider to ensure that the training you receive will be recognized by your Union.

Your Safety is our main priority and we want to provide you with the most knowledge and experience so you can come home to your loved ones. Along with offering the usual courses, we welcome new ideas for future classes in either skill building or site-specific safety.

“Increasing the skills of our members and enabling them to do their very best work on the job is our top priority. We consider skill, safety, productivity, and attitude to be the keys to success for our members, our contractors, and our union. We are committed to providing the union and our signatory contractors a strong competitive advantage in the construction industry.”

-Carpenters International Training Fund

Training Department, Manitoba

We have added some new equipment including a tig torch, an industrial fork-lift, both for training and for use in our shop, and a Lathe in 2018 which are currently working toward putting a class together. We have also added another wire feed to our welding booth and run CWB tests in both stick and wire feed. We will be running another Rigging course this year.

We have been doing Intro courses at the training center: Intro to Welding, Intro to Scaffolding, Intro to Concrete Forming, etc. These courses are provided by Prairie Arctic Trades Training Centre and are open to members and non-members.

The Manitoba Apprenticeship Competition will be held Saturday, June 15th 2019 at 87 Cole Ave for Carpenters. Requirements: must have achieved Journeymen status between June 17 2018 and June 15 2019. Contact Sabrina at ssnyder@myparc.ca or Waldo at wfriesen@myparc.ca for more information or to apply. The winner for each trade will go to Ottawa to compete in the National Apprenticeship Competition on Sept 12-14 2019.
Millwright Local 1443, Manitoba

Local 1443 is experiencing a very active period where its workload is surpassing our current membership’s ability to fulfill needs. As we have been anticipating this upswing we have been actively recruiting new members and apprentices in the past few months. We hosted our second apprenticeship orientation session before the March general meeting. The influx of new members has kept both our admin and training departments quite busy processing documents, training, and having a work ready workforce.

Our work with our main contractors has been very busy with projects at sites including Simplot, McCains, Koch, Riel Station, Snow Lake, Enbridge, Gerdau, etc. A number of our smaller contractors have recently reached out for manpower requests as we have kept a good working relationship with them. Keeyask has given the go-ahead to bring on a large number of Journeymen, Apprentices, and Welders in the coming months. As this has proven to be a challenge, our current members have stepped up attending regular meetings, taking both required and millwright specific training courses in order to make themselves work ready.

With the support and hard work of our office staff, local Union executive, and members, we are on the right track to meet the challenges of these busy times.

Carpenter Local 343, Manitoba

As union members we enjoy a wage package that includes benefits and pension contributions. In the centennial year of the 1919 Winnipeg General Strike I think it is important to recognize the efforts of our past members. This includes members like George Armstrong who played an integral role in the organization of the General Strike which was paramount in establishing many of the working conditions all workers in this Province enjoy. This topic will be covered more in depth in a separate article in this newsletter, so I will defer to that article to give the recognition of the General Strike it deserves.

There are other members of our organization that also deserve recognition for the benefits we enjoy and some of these members are still active in the field, while others have left us. The last time our Local went on strike was 1978. While a strike is a last resort and not something in my mind that is beneficial to members or contractors, the 1978 strike was a stand for our members to receive a pension which until that time was absent from our agreement. The members who went on strike suffered and endured financial hardship in a united stand to ensure members who followed, and their families benefitted by providing some dignity in retirement. While this surely caused strain on contractor relationships at the time those relationships mended over time and are currently as strong as they ever were. It is important to recognize and thank these members and to realize the sacrifice they made. Today we enjoy good working conditions, wages and benefits and it is important we not take this for granted and honor all members past and present that made this possible.
SECOND ANNUAL

UBC Manitoba

GOLF TOURNAMENT

SIGN UP EARLY!
Limited number of spaces available

SATURDAY SEPTEMBER 7th, 2019
RIVER OAKS GOLF COURSE

12:00 noon - Registration
1:00 pm - Tee off (Shotgun start)

PRE-REGISTRATION REQUIRED
Four man best ball
Team start times to be drawn
Supper to follow tournament

*No registration fee for members*

Deadline for entry is August 23, 2018
Contact Barb Olson:
Phone - (204)661-7082
Email - bolson@myparc.ca

$20 will be collected to participate in the following: (optional)
$10,000 Hole in One
Closest to Pin
Longest Drive
Four mulligans allowed per team
The year is 1919, World War I has ended and service men and women return home to civilian life. There is much discontent over the fact that the working conditions are generally deplorable, and wages continue to be low even though many companies received huge financial gain from the war. An influx of immigration and high levels of unemployment added to the caustic environment given the perception that the newly arrived Canadians have taken the jobs once held by the veterans. The situation is exacerbated by the lack of voice and ability to change the individual employees have or feel they have. The cumulation of the above events result in a situation screaming for change, the Winnipeg 1919 General Strike.

May 15, 2019 commemorates the 100th Anniversary of the beginning of the 1919 Winnipeg General Strike. This event helped shape the Labour Movement in our Province and it is important that we remember the efforts of those before us who laid the groundwork for much of the basic rights we enjoy today. The General Strike is an significant event in Canadian History and is widely recognized as the most influential strike in our Country. It has helped shape many of the conditions working families in our Province and indeed our Country benefit from.

Local 343 along with support of the Regional Council is planning to hold events to recognize the Centennial Anniversary of the Strike and hope that members of Local 343 can come out to show their support. The Carpenter Contest is generally held in conjunction with a family picnic day. This year we are going to rename the family picnic day to recognize George Armstrong, a carpenter who played an integral role in the 1919 General Strike. His role can not be understated as he, along with 9 other leaders took a stand for what they believed in and where jailed for these beliefs and their actions in standing up for the working class. Many of the United Brotherhood of Carpenters Leadership Group will be in the City this June to commemorate the milestone in support of the efforts of our Local’s involvement in the strike and subsequent change that resulted for hard working Canadians.

Today we enjoy good wages, benefits, working conditions, training, and this all came because of our hard work both past and present. There is a line in a song which states, “you don’t know what you’ve got till it’s gone”. The benefits and conditions we work with today are good examples of this. Think of a time where overtime, weekends off, and safety standards did not exist. This was a reality in the past and is something that was fought for so that we can enjoy a balance between work commitments and family time. We, as an organization continue to strive to work to sustain the benefits and working conditions we enjoy. It is equally important to recognize the efforts of the people who forged the path for which we are currently walking on.
George Armstrong 1847—1956
Local 343 Organizer, 1919 Strike Leader

The youngest of four children, George Armstrong had been born on a farm near Scarborough, Ontario in 1847. He met Helen Jury at her father’s tailor shop and they were married in 1897.

Armstrong moved to Winnipeg in 1905. George quickly became involved in labour organizing and political activity. He became a member of Carpenters Local 343 and took on the role of Organizer.

He was arrested in the 1919 Winnipeg General Strike for his role as ‘seditious conspirator, found guilty, and sentenced to a year in prison. After his release he focused on politics and was elected as an MLA for the Socialist Party of Canada in the Manitoba Legislature. He ran again in 1922 but was defeated.

Due in part to his role in the 1919 Strike, George found it difficult to find work in Winnipeg. He and Helen moved to Chicago in 1924, returned to Winnipeg in 1929, and ultimately ended up in California where he passed away in 1956 at the age of 86.

Helen Armstrong 1875—1947
Advocate for Women’s Rights

Helen was the eldest of 10 children and married George Armstrong in 1897. In 1917, Helen began to make a name for herself by getting involved in labour politics on behalf of working women. She became president of the Women’s Labor League which made her the only female delegate to the Trades and Labor Council. She was also a founder of the Retail Clerks Union.

In 1918, there was a campaign to enact minimum-wage legislation for women in Manitoba and Helen was at the forefront of this battle. The campaign was successful.

During the Winnipeg General Strike of 1919, she worked tirelessly to organize, picket, feed the striking workers, and sign up new union members. She was arrested three times during the strike for leading a group of women in shouting down strike-breaking newspaper sellers, and also for disorderly conduct.

After the strike ended, Helen’s efforts to better the conditions of the working-class women did not end, but continued well into the 1930’s. She worked to reform the Mothers Allowance Act, which provided support for widows and single mothers. She sewed clothes, organized soup kitchens, and put food on her own table for anyone who needed it during the Great Depression.

Helen was 72 when she passed away in California in 1947.
Millwright Local 1021, Saskatchewan

So far 2019 has been slow for us as projects have been put off due to delays. We have had a few members working at Mosaic K2 in Esterhazy for TESC and at Belle Plaine for DMS doing compactor rebuilds. We have just sent members to Boundary Dam for BCI to do a mill refurbishment. We have had members working for DMS at Wasco Pipe, a division of Evraz, on and off so far this year. We have also had work at Nutrien Cory with Breck Construction doing one day shutdowns on Thursdays.

We anticipate it to be busy in the month of April with several projects set to start. We expect calls to K+S potash with Black and McDonald. Mosaic K2 for South East Construction, who has the revamp project for Loadout, will also have members working. Shutdown and rebuild of the Steam and the Gas turbine at Lloydminster is also scheduled.

There are a few other projects pending awards; Rocanville, a Conveyer Project from Mosaic K3 to K1, possible work coming up for Rio Tinto at Fort a la Corne. Other future projects our contractors are bidding on are Western Potash, a small Pilot Solution Mine, a small scale Solution Mine at Tugaski for Genesis Potash. There is also work anticipated at Nutrien, Lanigan, Patience Lake and Cory. Also there are several Hydro Projects to start this summer. As the year looks to finish very busy, we are actively recruiting new members.

Carpenter Local 1985, Saskatchewan

2019 has started out steady right from the beginning with several shutdowns running consecutively. Brock Canada Industrial at the Co-Op Refinery in Regina has hired weekly since the first week in January for their yearly shutdown and continued to do so until the end of March. They currently employ a large amount of scaffolders. Systems Scaffolding hired Scaffolders to help complete the EVRAZ Wasco Pipe Protection shutdown. Breck Construction hired a few Scaffolders for the Moose Jaw Asphalt Plant shutdown. Most recently, Aluma Systems has been awarded the maintenance contract for the SaskPower Southern Plants including SaskPower Boundary Dam Power Station, SaskPower Shand Power Station in Estevan and SaskPower Poplar River Power Station in Coronach. They took over from LML Industrial Contractors with most of their employees switching directly over. They hired more Scaffolders in addition, for the Carbon Capture shutdown at Boundary Dam. BFI Constructors Ltd. has hired more Carpenters for the Husky Energy Direct Intake Project north of Lloydminster since the beginning of the year. Brock Canada Industrial at Nutrien Rocanville will be needing some Scaffolders for their upcoming shutdown as well.

Skyhigh Canada has been successful in chiselling away at the work previously being done by PCL Energy and Leducor at the SaskPower Chinook Power Station near Swift Current. Our Members on that project have worked hard to prove why the UBC is the best choice and will hopefully help us be successful in landing the new power plant slated to be built near Moose Jaw.

There will be a Special Called Meeting in the upcoming months to Nominate Delegates to Council so keep your eyes peeled for upcoming mailouts. Please also ensure that if you are out of work that you are checking in every fourteen (14) days. Failure to do so will result in being moved to the bottom of the list.
11th ANNUAL SASKATCHEWAN GOLF TOURNAMENT

SATURDAY SEPTEMBER 7, 2019

LEGENDS GOLF & COUNTRY CLUB

415 CLUBHOUSE BLVD. EAST WARMAN, SK.

REGISTRATION - 10:00 AM

TEE OFF (SHOTGUN START) - 11:00 AM

PRE-REGISTRATION REQUIRED

Four Player Best Ball—Teams to be drawn

Supper to Follow Tournament

$10,000 Hole in One

Closets to the Pin

Longest Drive (Male & Female)

Four Mulligan Allowed Per Team at a cost of $20.00

Entry Deadline:

August 28th, 2019

To Register Call:

(306)382-4355 Saskatoon

(306) 585-0900 Regina
Local 1515, Winnipeg

Local 1614, Flin Flon

2019 is going to be an interesting year for us at Hudson Bay Mining & Smelting in Flin Flon as there is a new Ore Body at the present time and a very real possibility of the Flin Flon Plant closing in late 2020. Prairie Arctic Regional Council and the management are working on an alternate plan in the event of the discovery of a new ore body before the plant closure. It would involve summer shut-downs so as to extent the life of mine until the new ore body would become available. If not, the plant in Flin Flon will close and only Snowy Lake mine will remain. Of course, if the Flin Flon Plant Closes, there would be significant job loss.

Local 1999, Multi Trade

We were busy for the last 4 years with a project that has now been completed. We accomplished over a billion dollars for work between Local 1999 and Flatiron Construction. The project was a success for the following reasons; no loss of labour due to injury, no major grievances filed, 100% positive feedback from the contractor. By partnering with Flatiron and creating a local specific to labour, local 1999 has been proven a viable option as well as gained a reputation for providing skilled labour to the market.

Sisters in the Brotherhood

The goal of Sisters in the Brotherhood is to create a network of active members that provides avenues for women to eliminate barriers to their success and to promote an increase in the number and diversity of women in the UBC. We advocate for member involvement to strengthen the union and for the unity and retention of all members. - https://www.carpenters.org/sisters-brotherhood-mission-action/

Our Sisters have done a great job of being mentors and getting out in the Community. We are excited to see growth over the next 6 months! We also want to thank our Brothers that support us and come to our events throughout the year.
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**Local 343 Business Representative**  
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**Local 1443 Business Representative**  
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**Local 1985 Business Representative**  
Matt Gaudet—mgaudet@myparc.ca—306-220-2193

**Member Communication, Engagement & Recruitment / Assistant Local 1985 Business Rep.**  
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**Saskatchewan Training Administration (Regina)**  
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**Manitoba Training Administration**  
Sabrina Snyder—ssnyder@myparc.ca—204-661-7071
UPCOMING EVENTS

Wednesday May 1, 2019  Local 343 Special Called Meeting  Winnipeg, MB
Saturday, May 11, 2019  Local 1021 Special Called Meeting  Video Conference – Regina & Saskatoon, SK
Saturday, May 11, 2019  Winnipeg General Strike 1919 Social  Winnipeg, MB
May 14-16, 2019  Balgonie Try-A-Trade (Volunteer Opportunity)  Balgonie, SK
Tuesday, May 14, 2019  Local 1985 Special Called Meeting  Regina, SK
Wednesday, May 15, 2019  Local 1985 Special Called Meeting  Saskatoon, SK
Wednesday, May 15, 2019  Winnipeg General Strike Gala Dinner  Winnipeg, SK
Tuesday, May 21, 2019  Local 1443 Special Called Meeting  Winnipeg, MB
Saturday, May 25, 2019  Winnipeg General Strike Solidarity Forever Parade  Winnipeg, MB
Wednesday June 5, 2019  Local 343 Monthly Meeting  Winnipeg, MB
Saturday, June 8, 2019  Local 1021 Monthly Meeting  Video Conference – Regina & Saskatoon, SK
Tuesday, June 11, 2019  Local 1985 Monthly Meeting  Regina, SK
Saturday, June 15, 2019  Manitoba Apprenticeship Contest  Winnipeg, MB
Saturday, June 15, 2019  3rd Annual George Armstrong Family Picnic  Winnipeg, MB
Tuesday, June 18, 2019  Local 1443 Monthly Meeting  Winnipeg, MB
Wednesday, June 19, 2019  Local 1985 Monthly Meeting  Saskatoon, SK
Tuesday, June 25, 2019  Sisters in the Brotherhood Committee Event  Location to be Determined
Tuesday, July 9, 2019  Local 1985 Monthly Meeting  Regina, SK
July 11 -14, 2019  3rd Year Program  International Training Center, Nevada
Saturday, July 13, 2019  Local 1021 Monthly Meeting  Video Conference – Regina & Saskatoon, SK
Wednesday, July 17, 2019  Local 1985 Monthly Meeting  Saskatoon, SK
Saturday, August 10, 2019  Local 1021 Monthly Meeting  Video Conference – Regina & Saskatoon, SK
Tuesday, August 13, 2019  Local 1985 Monthly Meeting  Regina, SK
August 15 -18, 2019  Journeyman 300 Hitter  International Training Center, Nevada
Wednesday, August 21, 2019  Local 1985 Monthly Meeting  Saskatoon, SK
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<th>Event Date</th>
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<td>Monday, September 2, 2019</td>
<td>Labour Day Picnic (Volunteer Opportunity)</td>
<td>Regina, SK</td>
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<td>Local 343 Monthly Meeting</td>
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<td>Saturday, September 7, 2019</td>
<td>11th Annual Saskatchewan Golf Tournament</td>
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<td>2nd Annual Manitoba Golf Tournament</td>
<td>Winnipeg, MB</td>
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<td>Local 1985 Monthly Meeting</td>
<td>Regina, SK</td>
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<td>September 12-14, 2019</td>
<td>UBC National Apprenticeship Competition</td>
<td>Ottawa, ON</td>
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<td>International Training Center, Nevada</td>
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<td>Wednesday, November 20, 2019</td>
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<tr>
<td>Tuesday, December 10, 2019</td>
<td>Local 1985 Monthly Meeting</td>
<td>Regina, SK</td>
</tr>
<tr>
<td>Saturday, December 14, 2019</td>
<td>Local 1021 Monthly Meeting</td>
<td>Video Conference – Regina &amp; Saskatoon, SK</td>
</tr>
<tr>
<td>Wednesday, December 18, 2019</td>
<td>Local 1985 Monthly Meeting</td>
<td>Saskatoon, SK</td>
</tr>
</tbody>
</table>

*Dates and Locations are subject to change, and additions will be added throughout the year.*
United Brotherhood of Carpenters and Joiners of America

Local 343 Manitoba | Local 1443 Manitoba | Local 1515 Manitoba | Local 1614 Manitoba

PRAIRIE ARCTIC REGIONAL COUNCIL

Carpenters
Drywallers
Millwrights
Allied Workers

Local 1999 | Local 1985 Saskatchewan | Local 1021 Saskatchewan

Supporting a Skilled Workforce Through Training